

Komite Nominasi dan Remunerasi *Nomination and Remuneration Committee* PT Cemindo Gemilang Tbk



**Ir Wahyu Budi
Susetyo**

Ketua Komite Nominasi dan
Remunerasi
*Chairman of the Nomination and
Remuneration Committee*

Warga Negara Indonesia, 57 tahun. Beliau memperoleh gelar *Master of Management/Business Administration* dari IPMI Business School–Jakarta dan *Bachelor of Chemical Engineering* dari Institut Teknologi Sepuluh Nopember (ITS) – Surabaya.

Ir Wahyu Budi Susetyo ditunjuk sebagai Komisaris Independen, Ketua Komite Audit dan Ketua Komite Nominasi dan Remunerasi PT Cemindo Gemilang Tbk pada bulan Juni 2026.

Pengalaman dari Ir Wahyu Budi Susetyo antara lain PT Cipta Konsultan Internasional (known as Corporate Innovation Asia Consulting/CIAS) - Co-Founder and Lead Consultant (2016-Present), PT Agro Harapan Lestari - Human Resources and Transformation Director (2020-2025), PT Semen Bosowa Maros - Manufacturing and Procurement Director (2017 – 2020), PT Holcim Indonesia - A Member of Holcim Group – Global Cement Manufacturing Company - Holcim Academy & Organization Improvement Head (2006-2011), Cement Plant Production Division Head (2004 – 2006), Cement Plant Maintenance Division Head (2002 – 2004), Project Manager of Production, Maintenance Management System (2001 – 2002), Queensland Cement Limited–Australia-A Member of Holcim Group – Global Cement Manufacturing Company - Product and Dispatch Manager (1999 – 2001), Deputy Production Manager (1998 – 1999), Production Engineer (1997 – 1998), PT Semen Cibinong-Burning Supervisor (1996 – 1997), Process & Control Team Leader (1995 – 1996) serta PT Tjiwi Kimia Pulp & Paper - Research & Development Engineer (1994 – 1995).

Indonesian Citizenship, 57 years old. He holds Master of Management/Business Administration from the IPMI Business School in Jakarta, and Bachelor of Chemical Engineering from the Sepuluh Nopember Institute of Technology (ITS) in Surabaya.

Ir Wahyu Budi Susetyo was appointed as an Independent Commissioner and Chairman of the Audit Committee and Chairman of Nomination and Remuneration Committees of PT Cemindo Gemilang Tbk in June 2026.

Ir Wahyu Budi Susetyo has the following experiences among others PT Cipta Konsultan Internasional (known as Corporate Innovation Asia Consulting/CIAS) - Co-Founder and Lead Consultant (2016-Present), PT Agro Harapan Lestari - Human Resources and Transformation Director (2020-2025), PT Semen Bosowa Maros - Manufacturing and Procurement Director (2017 – 2020), PT Holcim Indonesia - A Member of Holcim Group–Global Cement Manufacturing Company - Holcim Academy & Organization Improvement Head (2006-2011), Cement Plant Production Division Head (2004 – 2006), Cement Plant Maintenance Division Head (2002–2004), Project Manager of Production, Maintenance Management System (2001–2002), Queensland Cement Limited–Australia-A Member of Holcim Group – Global Cement Manufacturing Company - Product and Dispatch Manager (1999 – 2001), Deputy Production Manager (1998 – 1999), Production Engineer (1997 – 1998), PT Semen Cibinong-Burning Supervisor (1996 – 1997), Process & Control Team Leader (1995 – 1996) as well as PT Tjiwi Kimia Pulp & Paper - Research & Development Engineer (1994 – 1995).



Komite Nominasi dan Remunerasi *Nomination and Remuneration Committee* PT Cemindo Gemilang Tbk



Liu Chang – I (Tony Liu)

Anggota Komite Nominasi dan Remunerasi
Member of the Nomination and Remuneration Committee

Warga Negara Taiwan, 70 tahun. Beliau memperoleh gelar *Bachelor of Accounting* dari National Taiwan University (1981).

Liu Chang – I (Tony Liu) ditunjuk sebagai Presiden Komisaris dan anggota Komite Nominasi dan Remunerasi PT Cemindo Gemilang Tbk pada bulan Juni 2026.

Pengalaman dari Liu Chang-I (Tony Liu) antara lain General Director of Chinfon Cement Corporation, Vietnam (2000-present), Chief Auditor of Chinfon Global Corporation, Taiwan (1998-2000), Special Assistant to the Chairman of Chinfon Global Corporation (1997-1998), General Director of VMEP, Vietnam (1995-1997), Vice President of Chinfon Global Corporation (1990-1995), Manager of Chinfon Global Corporation (1988-1990), Senior Auditor of Arthur Anderson, Taiwan (1984-1988), Auditor of Price Waterhouse Coopers, Taiwan (1983-1984), Financial Officer of Taiwan Air Force, Taiwan (1981-1983).

Taiwanese Citizenship, 70 years old. He holds Bachelor of Accounting from National Taiwan University (1981).

Liu Chang-I (Tony Liu) was appointed as the President Commissioner and member of the Nomination and Remuneration Committee of PT Cemindo Gemilang Tbk in June 2026.

Liu Chang-I (Tony Liu) has experiences among others General Director of Chinfon Cement Corporation, Vietnam (2000-present), Chief Auditor of Chinfon Global Corporation, Taiwan (1998-2000), Special Assistant to the Chairman of Chinfon Global Corporation (1997-1998), General Director of VMEP, Vietnam (1995-1997), Vice President of Chinfon Global Corporation (1990-1995), Manager of Chinfon Global Corporation (1988-1990), Senior Auditor of Arthur Anderson, Taiwan (1984-1988), Auditor of Price Waterhouse Coopers, Taiwan (1983-1984), Financial Officer of Taiwan Air Force, Taiwan (1981-1983).



Komite Nominasi dan Remunerasi *Nomination and Remuneration Committee* PT Cemindo Gemilang Tbk



Budi Setiono

Anggota Komite Nominasi dan Remunerasi
Member of the Nomination and Remuneration Committee

Warga Negara Indonesia, 48 tahun. Beliau memperoleh gelar S1 Teknik Elektro dari National Sun Yat Sen University, Taiwan.

Indonesian Citizenship, 48 years old. He holds a Bachelor's degree in Electrical Engineering from National Sun Yat Sen University, Taiwan.

Budi Setiono ditunjuk sebagai Anggota Komite Nominasi dan Remunerasi PT Cemindo Gemilang Tbk pada bulan Juni 2024.

Budi Setiono was appointed as a member of the Nomination and Remuneration Committee PT Cemindo Gemilang Tbk in June 2024.

Sebelumnya, Budi Setiono pernah menjabat HR Information Systems Manager (2006-2015), Head of Compensation & Benefit and HR Shared Service (2016-2018), Head HR Business Partner (2018), Chief HR Officer (2018-2021) di Asia Pulp & Paper (Sinarmas Group), HR & General Affairs Director di PT Wook Global Technology (2021-2022). Saat ini, Budi Setiono merangkap jabatan sebagai Corporate Human Capital Division Head di KPN Group sejak tahun 2022.

Previously, Budi Setiono was HR Information Systems Manager (2006-2015), Head of Compensation & Benefit and HR Shared Service (2016-2018), Head HR Business Partner (2018), Chief HR Officer (2018-2021) di Asia Pulp & Paper (Sinarmas Group), HR & General Affairs Director di PT Wook Global Technology (2021-2022). Currently, Budi Setiono concurrently serves as Corporate Human Capital Division Head at KPN Group since 2022.

