



**PROFIL CALON ANGGOTA DIREKSI DAN
DEWAN KOMISARIS YANG AKAN
DIUSULKAN PADA RAPAT UMUM
PEMEGANG SAHAM TAHUNAN 2026**

*PROFILE THE CANDIDATE OF MEMBERS
OF BOARD OF DIRECTORS AND BOARD
OF COMMISSIONERS WHOM ARE
PROPOSED IN THE ANNUAL GENERAL
MEETING OF SHAREHOLDERS 2026*



DaeHo, LEE ~ CALON DIREKTUR / *DIRECTOR CANDIDATE*



Bapak DaeHo Lee adalah Warga Negara Korea yang berdomisili di Indonesia. Riwayat Pekerjaan beliau adalah sebagai berikut/Mr DaeHo Lee is Korean Citizen who is domiciled in Indonesia. His career history is as follows :

- ❖ November 2024 ~ Current : Technical Division Head /PT Cemindo Gemilang Tbk, (Known as Semen Merah Putih) / Indonesia
- ❖ Aug 2023 ~ July 2025 : Plant Manager / PT Cemindo Gemilang Tbk, (Known as Semen Merah Putih) / Indonesia
- ❖ Sept 2019 ~ July 2023 : Performance improvement Head / PT Cemindo Gemilang Tbk, (Known as Semen Merah Putih) / Indonesia
- ❖ October 2016 ~ August 2019 : Plant Manager / Rawang plant / Lafarge Cement Sdn Bhd / Malaysia
- ❖ October 2011 ~ September 2016: Plant Manager / Lhoknga plant / PT Lafarge Cement Indonesia / Indonesia
- ❖ April 2009 ~ September 2011 : Operations Manager / Lhoknga plant / PT Lafarge Cement Indonesia / Indonesia
- ❖ June 2005 ~ April 2009: Production Manager / Rawang Plant / Lafarge Malayan Cement / Malaysia
- ❖ October 2002 ~ June 2005: Preparation engineer / Asia Technical Centre / Lafarge Asia Sdn Bhd / Malaysia
- ❖ May 2002 ~ September 2002: Commissioning engineer / Alexandria plant / Lafarge Egypt / Egypt
- ❖ January 2002 ~ September 2002: Section manager in Electrical team / Okke plant / Lafarge Halla Cement / R.O. Korea
- ❖ February 2001 ~ August 2001: Exchange program as Commissioning engineer / Norzagay Plant / Lafarge Philippines / Philippines
- ❖ January 1998 ~ December 2001: Pyro manager in Plant operation #1 / Okke plant / Lafarge Halla Cement / R.O. Korea
- ❖ December 1993 ~ January 1998: Researcher in R&D team / Okke plant / Lafarge Halla Cement / R.O. Korea

Riwayat Pendidikan - Education :

- ❖ February 1997: M.S in Material Engineering, Kangnung national University / R.O. Korea
- ❖ February 1993: B.E. in Chemical Engineering, Hanyang University / R.O. Korea

OZA GUSWARA ~ CALON DIREKTUR / *DIRECTOR CANDIDATE*



Bapak Oza Guswara adalah Warga Negara Indonesia yang berdomisili di Indonesia. Riwayat Pekerjaan beliau adalah sebagai berikut/Mr Oza Guswara is Indonesian Citizen who is domiciled in Indonesia. His career history is as follows :

- ❖ 05/2012 – Present General Manager Sales & Marketing PT Cemindo Gemilang Tbk, Jakarta
- ❖ 05/1997 – 05/2012 Various Management Position PT Holcim Indonesia Tbk, Jakarta Priory known as PT Semen Cibinong Tbk
- ❖ 01/2010 – 04/2012 Franchise Senior Manager PT Holcim Indonesia Tbk, Jakarta
- ❖ 11/2006 – 12/2010 Region 1 Sales Manager Holcim Indonesia Tbk, Jakarta
- ❖ 07/2003 – 11/2006 Region 3 Sales Manager PT Holcim Indonesia Tbk, Jakarta
- ❖ 08/2002 – 07/2003 Project Manager Channel Management PT Holcim Indonesia Tbk, Jakarta
- ❖ 05/2002 – 08/2002 SAP Project, Bangkok, Thailand PT Holcim Indonesia Tbk, Jakarta
- ❖ 07/2000 – 05/2002 Sales Marketing Section Head PT Semen Cibinong Tbk, Jakarta
- ❖ 05/1999 – 07/2000 Market Development Section Head PT Semen Cibinong Tbk, Jakarta
- ❖ 06/1998 – 04/1999 Acting Maintenance & Transport Manager PT Trumix Beton, Jakarta
- ❖ 05/1997 – 05/1998 Concrete Plant Manager PT Trumix Beton, Jakarta
- ❖ 08/1993 – 11/1995 Site Manager PT Dharma Wira Pratama, Jakarta
- ❖ 02/1991 – 07/1993 Site Manager PT Igata Jaya Perdania, Batam
- ❖ 09/1990 – 02/1991 Internal Control Officer PT Pindad Persero, Bandung
- ❖ 11/1989 – 09/1990 Site Supervisor PT Kusumah Jaya, Bandung

Riwayat Pendidikan - Education :

- ❖ 2007 – 2009 : National University of Singapore (NUS) – Asia Pacific Executive MBA Program Business Administration
- ❖ 1986 – 1989 : Politeknik ITB, Bandung - Civil Engineering

DJOKO RAHARDJO ABUMANAN ~ CALON KOMISARIS / *COMMMISIONER CANDIDATE*



Bapak Djoko Rahardjo Abumanan adalah Warga Negara Indonesia yang berdomisili di Indonesia. Riwayat Pekerjaan beliau adalah sebagai berikut/Mr Djoko Rahardjo Abumanan is Indonesian Citizen who is domiciled in Indonesia. His career history is as follows :

- ❖ Practitioner Lecturer – Post-Graduate Program - Institut Teknologi PLN (ITPLN), Jakarta | 2021 – Present
- ❖ Senior Advisor - PT Bakti Energi Sejahtera | 2023 – Present
- ❖ Senior Advisor - PT Solusi Energy Inovasi | 2019 – Present
- ❖ Senior Advisor PT Usaha Bangun Raharja | 2024 – Present
- ❖ Senior Advisor - PT EMKA Rekayasa Energi | 2023 – Present
- ❖ Deputy Chairman – Expert Council - Ikatan Konsultan Pertambangan, Listrik dan Migas (IKPLM) | 2021 – 2023
- ❖ Acting President Director / CEO (Plt. Direktur Utama) - PT PLN (Persero) – Head Office | June 2019 – July 2019
- ❖ Strategic Director 2 (Direktur Strategis 2) - PT PLN (Persero) – Head Office | July 2019 – May 2020
- ❖ Regional Director – East Java, Bali, NTB & NTT; Acting Director of New & Renewable Energy - PT PLN (Persero) – Regional Office | July 2017 – July 2019
- ❖ Regional Director – Kalimantan - PT PLN (Persero) – Regional Office | October 2015 – July 2017
- ❖ General Manager – Distribution West Java & Banten - PT PLN (Persero) – Distribution Office | May 2015 – October 2015
- ❖ General Manager – Distribution Central Java & Yogyakarta - PT PLN (Persero) – Distribution Office | January 2013 – November 2015

Riwayat Pendidikan - Education :

- ❖ Institut Teknologi Bandung (ITB) - Electrical Engineering (Elektroteknik) - 1985 - Bandung
- ❖ JIMS (Jakarta Institute of Management Studies) - Master of Business Administration (MBA) - 1998 - Jakarta

WAHYU BUDI SUSETYO ~ CALON KOMISARIS INDEPENDEN / INDEPENDENT COMMISSIONER CANDIDATE



Bapak Wahyu Budi Susetyo adalah Warga Negara Indonesia yang berdomisili di Indonesia. Riwayat Pekerjaan beliau adalah sebagai berikut/Mr Wahyu Budi Susetyo is Indonesian Citizen who is domiciled in Indonesia. His career history is as follows :

- ❖ PT CIPTA KONSULTAN INTERNASIONAL (known as Corporate Innovation Asia Consulting/CIAS) - Co-Founder and Lead Consultant (2016-Present)
- ❖ PT AGRO HARAPAN LESTARI - Human Resources and Transformation Director (2020-2025)
- ❖ PT SEMEN BOSOWA MAROS - Manufacturing and Procurement Director (2017 – 2020)
- ❖ PT HOLCIM INDONESIA - A Member of Holcim Group – Global Cement Manufacturing Company - Holcim Academy & Organization Improvement Head (2006-2011), Cement Plant Production Division Head (2004 – 2006), Cement Plant Maintenance Division Head (2002 – 2004), Project Manager of Production, Maintenance Management System (2001 – 2002)
- ❖ QUEENSLAND CEMENT LIMITED – Australia - A Member of Holcim Group – Global Cement Manufacturing Company - Product and Dispatch Manager (1999 – 2001), Deputy Production Manager (1998 – 1999), Production Engineer (1997 – 1998)
- ❖ PT SEMEN CIBINONG - Burning Supervisor (1996 – 1997), Process & Control Team Leader (1995 – 1996)
- ❖ PT TJIWI KIMIA Pulp & Paper - Research & Development Engineer (1994 – 1995)

Riwayat Pendidikan - Education :

- ❖ IPMI Business School – Jakarta, Indonesia - Master of Management / Business Administration
- ❖ Institut Teknologi Sepuluh Nopember (ITS) – Surabaya, Indonesia- Bachelor of Chemical Engineering



THANK YOU