

Komite Nominasi dan Remunerasi *Nomination and Remuneration Committee* PT Cemindo Gemilang Tbk



Mahmuddin Yasin

Ketua Komite Nominasi dan Remunerasi

Chairman of the Nomination and Remuneration Committee

Warga Negara Indonesia, 69 tahun, lahir di Jakarta, Indonesia, pada tanggal 12 Juli 1954.

Mahmuddin Yasin ditunjuk sebagai Komisaris Independen, Ketua Komite Audit dan Ketua Komite Nominasi dan Remunerasi PT Cemindo Gemilang Tbk (“Perseroan”) pada bulan Mei 2021. Sebelumnya, Mahmuddin Yasin pernah menjabat di sejumlah kementerian, badan usaha milik negara dan perusahaan lainnya, antara lain menjabat sebagai Wakil Menteri Badan Usaha Milik Negara (2011-2014), Sekretaris Menteri (2010-2011), Komisaris PT Bank Mandiri (Persero) Tbk (2008), Komisaris PT Telekomunikasi Indonesia (Telkom) (2007), Komisaris Utama PT Pupuk Sriwidjaja (2004-2008) dan Komisaris PT Socfin Indonesia (2005-2007). Mahmuddin Yasin juga pernah menjabat sebagai Wakil Ketua Badan Penyehatan Perbankan Nasional (2000- 2001).

Mahmuddin Yasin memperoleh MBA dari Washington University, St Louis, USA pada tahun 1986 dan merupakan Doktor Manajemen (MSDM) Univ. Negeri Jakarta tahun 2012.

Indonesian Citizen, 69 years old, born in Jakarta, Indonesia, on July 12, 1954.

Mahmuddin Yasin has been appointed as the Independent Commissioner, the Chairman of Audit Committee and the Chairman of the Nomination and Remuneration of PT Cemindo Gemilang Tbk (the “Company”) on May 2021. Previously, Mahmuddin Yasin served in a number of ministries, state-owned enterprises and other companies, including serving as the Deputy Minister of State-Owned Enterprises (2011-2014), the Secretary of the Minister (2010 -2011), the Commissioner of PT Bank Mandiri (Persero) Tbk (2008), the Commissioner of PT Telekomunikasi Indonesia (Telkom) (2007), the President Commissioner of PT Pupuk Sriwidjaja (2004-2008) as well as the Commissioner of PT Socfin Indonesia (2005-2007). Mahmuddin Yasin also served as the Deputy Chairman of the National Bank Restructuring Agency (2000-2001).

Mahmuddin Yasin obtained an MBA from Washington University, St. Louis, USA which he obtained in 1986 and is a Doctor of Management (MSDM) Univ. The State of Jakarta in 2012.



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Jacqueline Sitorus

Anggota Komite Nominasi dan Remunerasi
Member of the Nomination and Remuneration Committee

Warga Negara Indonesia, 36 tahun, lahir di Medan, Indonesia, pada tanggal 1 Agustus 1987.

Indonesian citizen, 36 years old, born in Medan, Indonesia, on August 1, 1987.

Jacqueline Sitorus ditunjuk sebagai Presiden Komisaris dan anggota Komite Nominasi dan Remunerasi PT Cemindo Gemilang Tbk (“Perseroan”) pada bulan Mei 2021. Sebelumnya, Jacqueline Sitorus pernah menjadi *Analyst* di Goldman Sachs (2010-2011), Direktur Pemasaran (2012-2013) dan Direktur Perseroan (2013-2014). Saat ini Jacqueline Sitorus juga menjabat sejumlah rangkap jabatan, antara lain Direktur Aastar Trading sejak Februari 2012 dan juga merupakan *Non-Executive Director* di Kolos Cement Ltd sejak Juni 2018.

Jacqueline Sitorus was appointed as the President Commissioner and member of the Nomination and Remuneration Committee of PT Cemindo Gemilang Tbk (the “Company”) in may 2021. Previously, Jacqueline Sitorus was an Analyst at Goldman Sachs (2010-2011), the Marketing Director (2012- 2013) and the Director of the Company (2013-2014). Currently Jacqueline Sitorus also holds a number of concurrent positions, among others the Director of Aastar Trading since February 2012 and also the Non- Executive Director at Kolos Cement Ltd since June 2018.

Jacqueline Sitorus memperoleh gelar S1 Manajemen Bisnis dari Singapore Management University pada tahun 2012.

Jacqueline Sitorus obtained his Bachelor of Business Management degree from Singapore Management University in 2012.



Komite Nominasi dan Remunerasi *Nomination and Remuneration Committee* PT Cemindo Gemilang Tbk



Budi Setiono

Anggota Komite Nominasi dan Remunerasi
Member of the Nomination and Remuneration Committee

Warga negara Indonesia, 45 tahun, lahir di Jakarta, pada tanggal 20 Juli 1978.

Budi Setiono ditunjuk sebagai Anggota Komite Nominasi dan Remunerasi PT Cemindo Gemilang Tbk (“Perseroan”) pada bulan Juni 2024.

Sebelumnya, Budi Setiono pernah menjabat HR Information Systems Manager (2006-2015), *Head of Compensation & Benefit and HR Shared Service* (2016-2018), *Head HR Business Partner* (2018), *Chief HR Officer* (2018-2021) di Asia Pulp & Paper (Sinarmas Group), *HR & General Affairs Director* di PT Wook Global Technology (2021-2022). Saat ini, Budi Setiono merangkap jabatan sebagai *Corporate Human Capital Division Head* di KPN Group sejak tahun 2022.

Budi Setiono memperoleh gelar S1 Teknik Elektro dari National Sun Yat Sen University, Taiwan

Indonesian Citizen, 45 years old, born in Jakarta, on July 20, 1978.

Budi Setiono was appointed as a member of the Nomination and Remuneration Committee PT Cemindo Gemilang Tbk (“Company”) in June 2024.

Previously, Budi Setiono was HR Information Systems Manager (2006-2015), Head of Compensation & Benefit and HR Shared Service (2016-2018), Head HR Business Partner (2018), Chief HR Officer (2018-2021) di Asia Pulp & Paper (Sinarmas Group), HR & General Affairs Director di PT Wook Global Technology (2021-2022). Currently, Budi Setiono concurrently serves as Corporate Human Capital Division Head at KPN Group since 2022.

Budi Setiono holds a Bachelor's degree in Electrical Engineering from National Sun Yat Sen University, Taiwan.

